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Minimum Qualification Specifications
for the Class:AGRICULTURAL LABORATORY TECHNICIAN IEducation Requirement:

Graduation from high school. Excess experience of the types described below or work experience requiring the ability to read and comprehend and apply written directions, or experience requiring a high degree of verbal skill may be substituted for education on a year-for-year basis.

Experience Requirement:

Except for the substitution provided for in these specifications, applicants must have had progressively responsible experience of the kind and quality described below and in the amounts shown in the following table:

Class Title	Total Years of Exp
Agricultural Laboratory Technician I	3

Experience: Experience in one or a combination of the following:

- 1) Assisting in setting up laboratory apparatus for instructional and/or experimental purposes. This experience must demonstrate possession of knowledge of methods, practices, tools and equipment used in laboratory demonstrations or experiments; or
- 2) Apprentice and/or helper experience as a welder or a machinist under the direction of a journeyman. This experience must demonstrate possession of knowledge of the proper use of oxyacetylene and electric welding and cutting equipment, or lathes, milling machines, shapers and drill presses, and the ability to safely operate these equipment.

Quality of Experience:

Possession of the required amount of experience will not in itself be accepted as proof of qualification. The applicant's overall experience must have been of such scope and responsibility as to conclusively demonstrate that he has the ability to perform the duties of the position for which he is being considered.

Substitution Allowed:

Training at an accredited college or university which included

laboratory courses (e.g., chemistry, zoology, bacteriology, etc.) may be substituted for the required experience on a year-for-year basis.

Selective Certification:

Some positions in this class may require that certification and selection be restricted to eligibles who possess the pertinent specialized experience and knowledge required to perform the duties of the positions: (For example, specialized welding or machinist experience). In requesting selective certification, the department must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties and responsibilities of the position to be filled.

Test:

For competitive examinations, all applicants must qualify on an appropriate examination for the class. For non-competitive actions, the examination may be waived.

Physical Requirements:

Standard 3g. Applicants must be physically able to perform the duties of the position, which are described elsewhere in these specifications. Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required. In most instances, an amputation of an arm, hand, leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by the use of satisfactory prosthesis. Any physical condition which would cause the applicant to be a hazard to himself or others will disqualify for appointment. In addition, applicants must possess emotional and mental stability.

A person with a handicap will be considered upon demonstration of ability to perform the required tasks or have the ability or means to compensate for his handicap sufficiently to perform the job.

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DATE APPROVED: 10/20/70

JAMES H. TAKUSHI
Director of Personnel Services